

# McKinsey & Company

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**To whom it may concern,**

**Dear Sir, Madam,**

I am pleased to write in support of Constance Powis de Tenbossche application for admission to your program. I had the opportunity to work closely with Constance during one year when she was the President of the Solvay Business Game, in which McKinsey & Company was the main partner. Throughout the year, I had the opportunity to observe her character: Constance showed increasing confidence in her leadership position, and developed an strong management toolkit, great at empowering her team members and give them the opportunity to grow as well with her.

Moreover, this year was special. The COVID-19 crisis was a great team challenge; yet, it also allowed us to discover our strength to react and adapt on unprecedented situation. Constance led through this crisis with a remarkable professionalism, despite the cancelation of the event eventually. She demonstrated an amazing resilience and determination, along with bravery to facilitate high-stake & tough conversations with senior people at our Firm. She brilliantly managed multiple internal & external stakeholders, and navigated organizations to factor in any decision the collective views. Last but not least, Constance also her leadership skills and radiate energy to keep her team motivated under all circumstances, and her relentless motivation to achieve her goals.

Constance's past experiences allowed her to reach proficiency in English, and to look at new horizons with open-mindedness, which is suitable for any international program candidate. Therefore, I strongly believe that pursuing her studies in such international environment will help her to further grow and exploit her full potential.

For the above reasons, I strongly recommend Constance as a bright, capable & promising professional, to serve any organization looking for young talents.

Yours sincerely,

Loïk-Maël Nys

